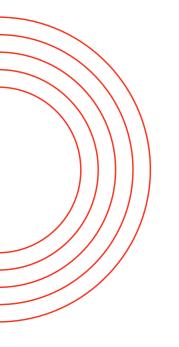
CLIMATE GROUP

EV100

The road to 2030

March 2022





Foreword

The World Health Organisation has declared air pollution as one of the biggest threats to human health, alongside climate change. Motor vehicles make up an <u>estimated 15%</u> of the world's CO₂ emissions making them the biggest single source of air pollution.

We know switching to electric vehicles (EVs) is not just good for health; it's good for business. Going electric can cut millions of tonnes of harmful greenhouse gas emissions per year. The business case for a transition to EVs is now stronger than ever, and the associated running costs are considerably lower than traditional internal combustion engine (ICE) vehicles. This is allowing leading companies to make commitments to EVs which are helping to shape markets.

Our annual report shows that globally, EV100 members – which include some of the world's largest companies – are leading the way. With over 5.5 million vehicles committed to electric by 2030, our 121 members are delivering the demand signals for change. In 2021 we welcomed 31 new members, including our firsts in Brazil and South Korea. Over 209,000 EVs are now on the road thanks to our members and over 20,000 charging points have been installed across 3,100 locations.

Despite the successes, our members have also faced significant barriers to adopting EVs across their fleets. A lack of charging infrastructure, the upfront cost of EVs and limited variety of vehicles available to buy are just some of the factors standing in the way of progress.

It's vital we continue to raise the collective voice of business to help remove these barriers and drive the rapid uptake of EVs globally. The rapid roll out of EVs is an integral part of the journey to net zero and in keeping global warming to below 1.5°C.

EV100 members are showing us that the momentum is building. The future is electric, and the days of ICE vehicles are over. It's now our responsibility to push for this to happen at a scale where we can keep 1.5°C alive throughout the Climate Decade.

Helen Clarkson Chief Executive Officer, Climate Group

Key findings

Ambition

121

member companies1

Commitments covering

98

markets worldwide

5,983

committed charging locations

5.5 million vehicles committed

85,637,124

metric tons total avoided emissions by 2030

Action

209,654

EVs deployed

91%

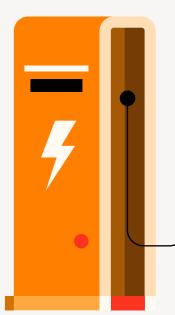
of members procuring at least some renewable energy for their chargers

20,895

charging units installed

3,114

locations with EV charging deployed



3

About EV100:

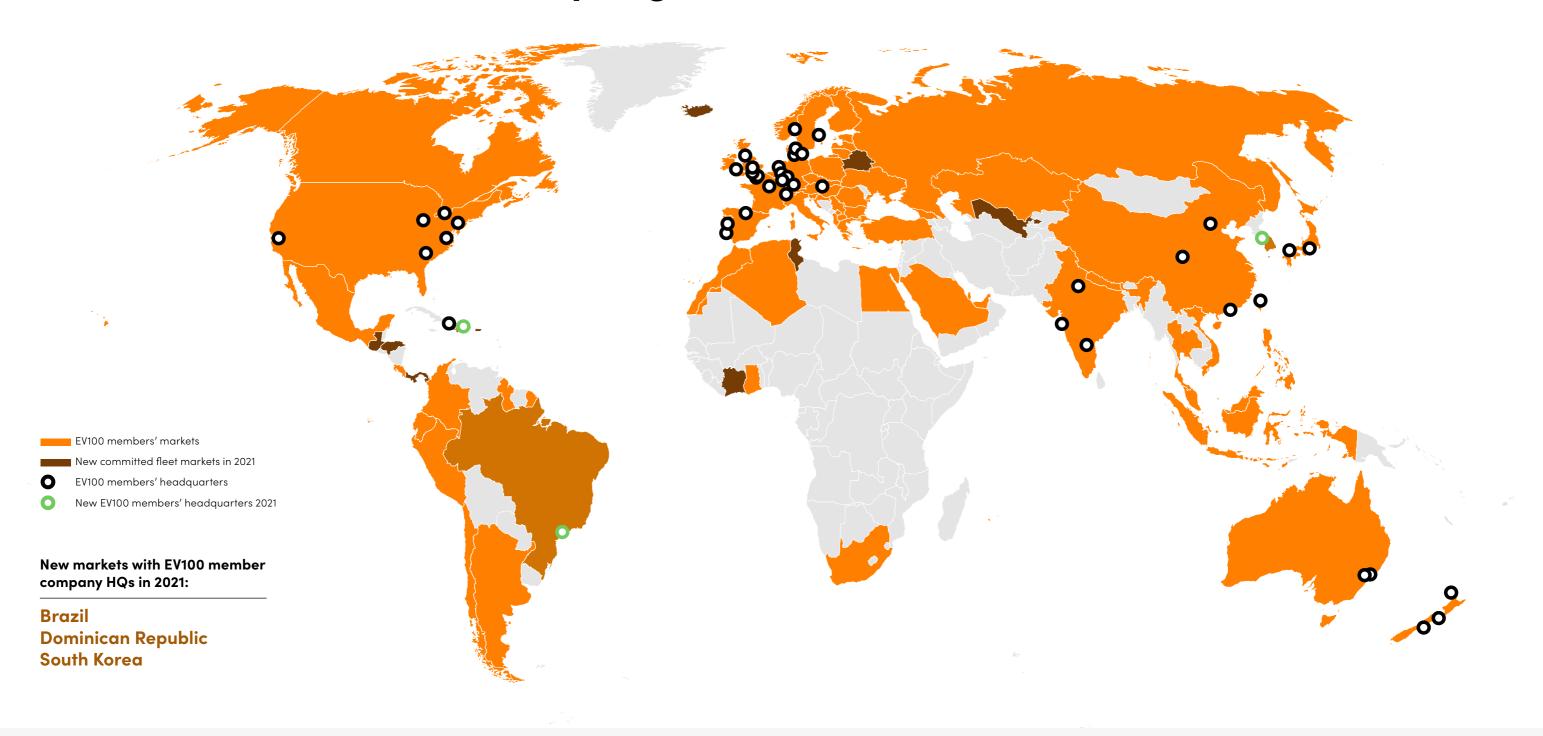
Led by the Climate Group, EV100 is a global group of businesses committed to electrifying their fleets and/or installing EV charging company-wide by 2030. Businesses are the biggest single buyers of cars and commercial vehicles. They have a huge opportunity to not just cut down their own fleet emissions but demonstrate demand for zero emission vehicles and drive prices down for all.

Members publicly commit to at least one of the following by 2030:

- Electrifying owned/leased fleets (100% < 3.5t / 50% 3.5 – 7.5t)
- Installing charging at all relevant sites for staff and/or customers
- Requiring EVs in service contracts

¹ Deployment data is taken from the hundred EV100 members that reported on their progress ahead of the 2021 report

EV100 commitments and progress around the world

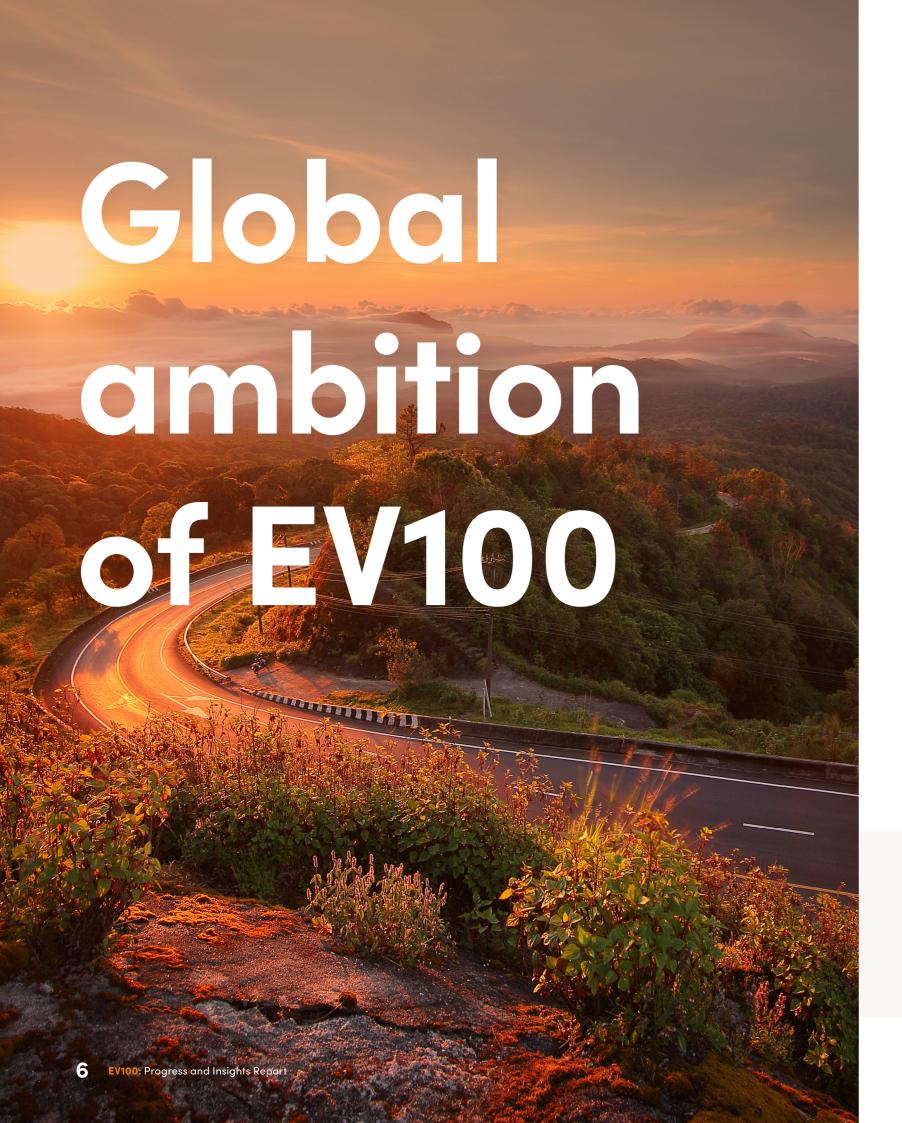


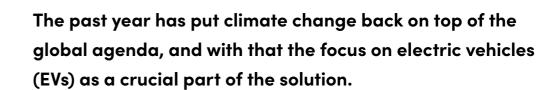






² Deployment data is taken from the hundred EV100 members that reported on their progress ahead of the 2021 report





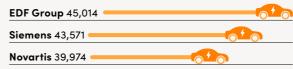
With large amounts of vehicles registered to corporate fleets, businesses are uniquely positioned to lead the electric transport revolution from the front. That's exactly what our EV100 members are doing all over the world.

2021 has seen a renewed sense of climate urgency, a steady increase in the capability and affordability of EV technologies and the world coming together to accelerate the transition to EVs. Since last year's progress report, our EV100 initiative welcomed 31 new member companies. Together, our 121 members have made commitments that cover 98 markets across the globe, and total 5.5 million vehicles.

Companies with increasingly large fleets are joining the commitment. As the range of models expands and cost competitiveness increases, fleets are growing more confident in the transition, and leasing companies are betting on clean transport as the dominant future need of their customers. New joiners in 2021 include Donlen, a US-based leasing company, which has committed over 150,000 vehicles. Indian food delivery service Zomato has committed over 160,000 vehicles.

EV100's first South Korean members, LG Energy Solutions Ltd. and SK Networks, will transition 200,500 corporate vehicles to electric. Unidas – the first Brazilian EV100 member – is one of the largest car rental companies in the country. Unidas will electrify 85,000 vehicles by 2027, while also working to install more than 1,000 charging points for staff and customers.

Top corporate fleet commitments by company:



Top leasing company customer fleet commitments:





EV100 members also continue to grow their contribution to increasing charging access for their staff and customers. The number of EV charging locations rose from 2,090 to 3,114, with our members now committing to installing charging infrastructure in 74 markets, up from 60 last year.

2021 has shown that EV100 members across the globe are demonstrating significant ambition to the end of the decade, avoiding a cumulative 86 million tonnes of CO₂ emissions by 2030.

EV100 members are setting targets before 2030 – raising their ambition further and giving a vote of confidence to electric road transportation.

Whilst EV100's collective commitment is to transition global fleets to electric by 2030, our members understand the urgency of the transition, and the need to make progress quickly. Many have therefore set interim targets, or even aim to transition their entire EV fleets to electric before 2030.



EV100 members aren't just focusing on their transport emissions but taking an integrated approach to the transport and energy systems. We now have 34 members that are also part of either our EP100 campaign on energy efficiency or our RE100 campaign on renewable energy. 16 EV100 members are members of all three initiatives. We also welcomed two members who are also a part of SteelZero, which is building the demand for net zero steel.

Aiming higher

Targets prior to 2030



Bounce

Transition 11,000 scooters by 2023, and company growth plans of 1.1 million EVs by 2025 and 2 million by 2030 (73%)

Wipro

Transition 1,000 EVs by 2023 (29%)

Zomato

Transition 24,000 EVs by 2023 (15%)

AstraZeneca

Transition 17,700 EVs by 2025 (100%)

Aviva

Transition 931 EVs by 2025 (100%)

Ingka IKEA

Transition 11,562 EVs by 2025 (100%)

Grundfos

Transition 2,323 EVs by 2025 (100%)

Mitie

Transition 6,629 EVs by 2025 (100%)

Novartis

Transition 24,739 EVs by 2025 (100%)

Ørsted

Transition 302 EVs by 2025 (100%)

Nippon Telegraph and Telephone Corporation

Transition 5,251 EVs by 2025 (50%)

Port Authority New York and New Jersey

Transition 550 EVs by 2025 (50%)

²⁰²⁷ Unidas

Transition 85,000 EVs by 2027 (50%)

Top charging commitments by company (locations):

Unidas 1,000

Metro 705

Top Transportation Network Company (TNC) commitments:

Lyft 2 million*

Bounce 15,000

Members with over 5,000 committed passenger vehicles <3.5T:

Corporate Fleet 15

Lease Fleet 8

* Factors that could cause actual results to differ materially from those addressed in this forward-looking statement are detailed in Lyft's filings with the Securities and Exchange Commission. Lyft does not undertake an obligation to update its forward-looking statements to reflect future events, except as required by applicable law.

2021: Taking actionto celver on ambiton

Ambition must be translated into action – we need to go faster towards fully electric if we are to limit global temperature rise to 1.5°C. Our members are showing the way.

Over the past year, EV deployment in individual corporate fleets has risen by 42% to a total of 53,361. Leasing companies have added 24,323 EVs to their customers' fleets and now have a total of 156,293 EVs in operation with their clients. While this only accounts for 3% of the 4.8 million vehicles they have committed in total, it represents a year-on-year growth rate of 18%, with further customer interest in EVs expected as more vehicles become available at more affordable prices.

EV100 members transitioned over 40,000 vehicles to electric in 2021, and in total, our members now operate 209,654 EVs globally.

EDF made the biggest corporate fleet addition in 2021 – putting 1,950 EVs on the road, bringing its total to 6,331. With almost 750 new vehicles purchased, AstraZeneca increased its operational EV fleet by 4%, with nearly 1 in 10 vehicles across its operations now electric. Novartis added almost 1,000 EVs to its commercial fleet right across the world, including in the US, Germany, Netherlands, and Sweden.

OVO ordered over 1,000 electric vans, an order that follows the recent delivery of 40 Kia e-Niros and 26 Nissan e-NV200s, and Mitie ordered 655 Vivaro-e vehicles from Vauxhall bringing the total EVs they operate to 1,782.

Across our leasing company members, Lloyds Banking Group (Lex Autolease) added the most leased EVs in any one country last year, with almost 18,000 EVs being deployed in the UK, while car benefit company Tusker deployed almost 4,500 leased EVs, also in the UK.

Corporate fleet EVs on the road today:



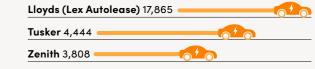
Corporate fleet EVs deployed in 2021:



Leased fleet EVs on the road today:



Leased fleets deployed in 2021:





In recent years, Hong Kong sees a growing market share of electric private cars while technologies for heavy-duty electric vehicles are still under development around the world. As Hong Kong mainly relies on public transport, one of the keys to accelerating the city's transition is to enable heavy EVs to handle the city's topography and operating environment, while continuing to expand the charging network.

Hendrik Rosenthal, Director of Group Sustainability, CLP Holdings Limited

2021 also saw our members introduce EVs outside of established markets and increase the global footprint of EV100. We saw EVs deployed across the Dominican Republic, Uruguay and Iceland. Despite limited infrastructure and government support, our companies are delivering on their commitments to electrify their fleets across all the markets they operate in.

While supply and cost gaps remain more significant in the commercial vehicle segments, progress is being made, especially with vans, and some members have been able to start making larger purchases.

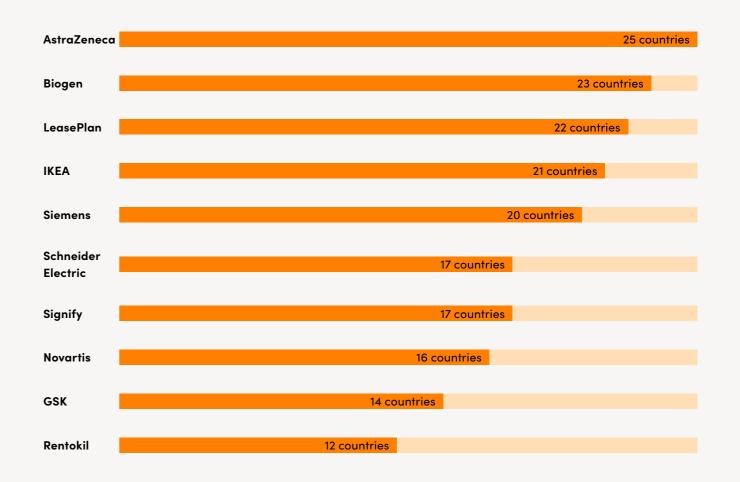
Even though Medium–Heavy Duty
Vehicles (MHDVs) aren't formally part of
the EV100 commitment, some members
are tackling larger vehicles in their fleets
as well. Austrian Post has signed a MoU
to be able to run its own truck fleet on
green hydrogen starting with the first
vehicles in 2023³, while Unilever is running
a pilot scheme in the Netherlands to test
battery–powered refrigerated trucks.

In the Global MoU for Zero Emission MHDVs championed by CALSTART's Drive to Zero campaign and the Dutch government at COP26, 15 countries and other supporting stakeholders committed to only sell zero emission MHDVs from 2040 at the latest.

This clear political direction gives confidence to businesses to lead, and vice versa.



EV footprint across the globe

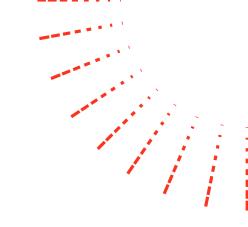


Dalmia Cement, based in India, recently deployed 2 <u>high capacity electric trucks</u>, with 22 more launching across 2022.

Awareness of the climate impact of these heavier vehicle segments – and the technical ability to replace them with zero emission options – is rapidly growing, and companies are on the learning curve to address these as well.

In our membership survey, the number of companies identifying the difficulty of sourcing electric MHDVs as a key barrier continues to increase, demonstrating strong demand from our members for continued investment in vehicle types by manufacturers.

We also saw action last year to increase the availability of charging points by our members for their staff and customers.





Without nationwide public access to EV charging, it will be challenging for us to roll out a nationwide fleet of EV vehicles. Many of our engineers who take their vans home don't have access to off-street parking so will need to charge their vehicles on the street or at charging stations.

Andrew Kirkby, Senior Manager, Openreach

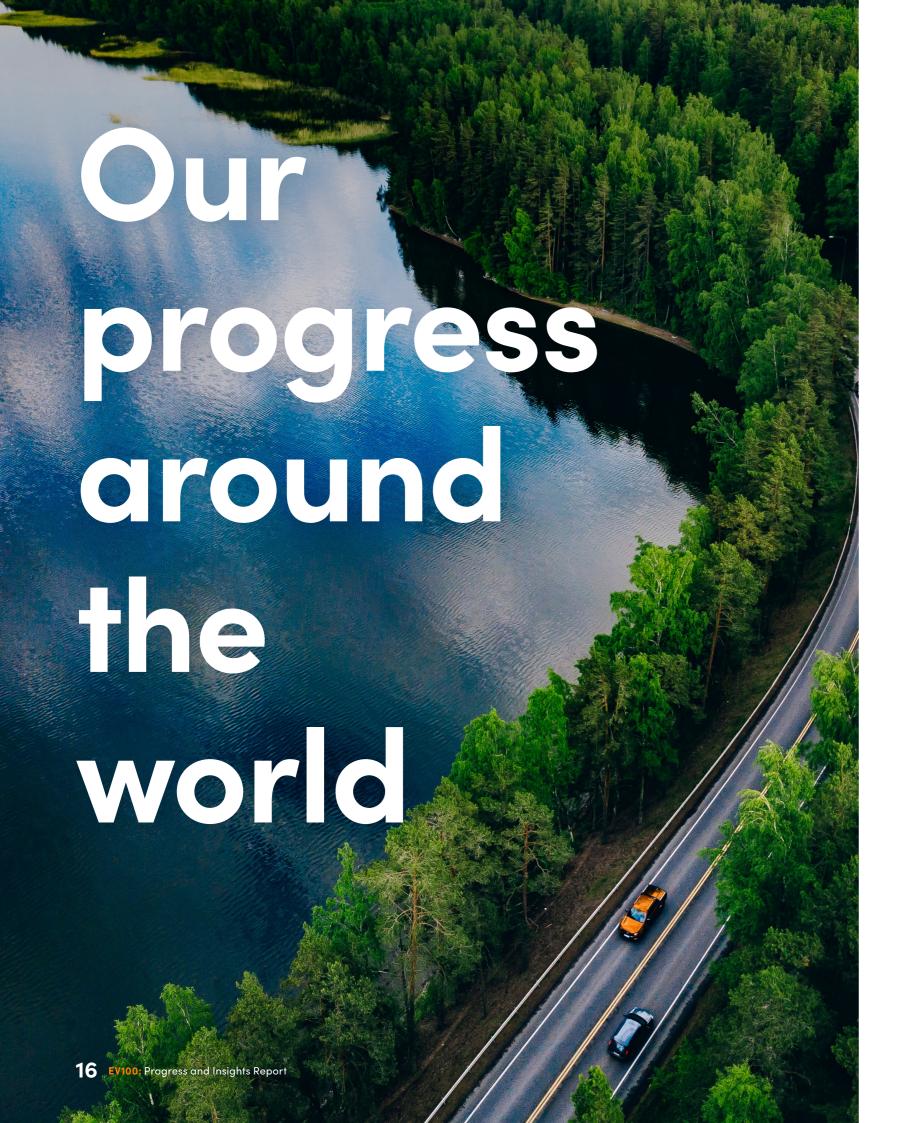


As more EVs get on the road, they have to be supported with a growing charging network. In addition to electrifying their own fleets, EV100 members are playing a vital role in enabling their staff and customers to go electric, too, by offering charging infrastructure at their offices and retail premises.

For retailers, EV charging is a great way to show they're serious about the EV transition and offers a clear incentive for customers. INGKA Group (IKEA), for example, has 403 charging locations already in operation available for customers to charge their vehicles, while Tesco has almost doubled the number of charging locations in 2021 across its estate in the UK from 201 to 401. Last year, Tesco reached a landmark of providing half a million free charges for customers, which equates to more than 10 million miles of travel.

German wholesale retailer Metro has made charging infrastructure easily available for staff and has seen a huge up-tick in the use of EVs as a result. Before the installation of charging infrastructure for employees at a car park in May 2019, only six company cars were electric. However, this has now risen to more than 300. Following the same logic that supply in some cases enables demand, Metro is now also installing charging points in its more remote locations – for example a first charger in collaboration with AEPL and ABB in Pakistan.

EV100 members also put a focus on ensuring they use clean power as much as possible, thus promoting a truly green transition away from ICE vehicles. 91% of members already procure at least some renewable energy for their charging points. Schneider Electric, for example, achieved 80% renewable energy by the end of 2020. While for Sky, based in the UK, charging locations are run on 100% renewable tariff, underpinned by supplier-owned renewable sources, covering the whole site.



EV100 companies are showing increased ambition and action across more of the globe than ever before. Strong corporate leadership from businesses must be matched by political leadership too – and with the help of our members, we are increasingly engaging in policy debates to set agendas that help members deliver their commitments.

78%

of EV100 members believe that supportive policies from state, regional and city governments are vital to creating the right political climate for systematic change, and this is where we are increasing our efforts.



European Union

The EU has seen the largest growth of EV deployment among EV100 members, with 56% of EVs being rolled out within the region. Commitments across the EU now total over 215,000 vehicles, and 30,300 of these are already in operation. As market conditions improve and cars become cost competitive in many countries a range of vehicle segments, members are now purchasing at speed. Vattenfall and An Post, for example, have added 200 and 300 new EVs to their fleets respectively over the past year.

However, 56% of EV100 members with fleets across the EU state that charging infrastructure is a significant issue, and it's clear that further strategic investment is required to accommodate the growing number of EVs on the road.

Similarly, while existing CO₂ standards have already been a significant factor in pushing manufacturers to increase the choice of EV models available, these now need to be strengthened further to ensure the EU's net zero climate target is met.





Among the individual member states, **France** has the largest EV100 footprint. Our members have so far committed over 50,000 vehicles to electric, with 2,000 put on the road in 2021 and confirmed plans for at least 3,000 to be added in 2022. In total, 12% of vehicles committed to electric are already on the road. EDF has seen the most significant increase in EV deployment with 1,950 cars over the past year.

67% of our members with vehicles in

France stated that the capital cost of EVs remained a significant barrier to further progress, pointing to the need to build further scale in the market, and that government policies to bridge the gap are needed in the meantime.

With the upcoming Presidential elections in April, and with France having assumed the Presidency of the EU Council this year, France has a prime opportunity to strengthen its position as a global climate leader by accelerating beyond its current 2040 ICE phase out target.

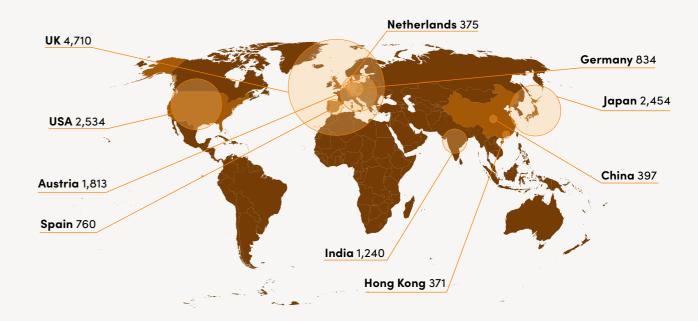
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It is important to continue to mobilize an entire ecosystem (e.g., the automotive sector) and to have a regulatory framework conducive to the development of charging solutions to have larger options or vehicles to choose from and solve the issue of range anxiety.

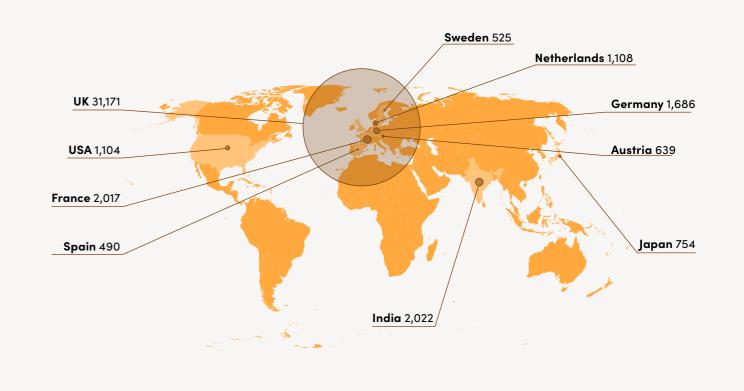
Olivier Dubois, Electric Mobility Director, EDF Group



Countries with most charging units deployed in 2021



Countries with most EV's deployed globally in 2021





In short: Germany still has not enough public charging stations. Therefore, we need to act on that by providing electric charging at our premises. Additionally, we need to find solutions for our Field Service Staff. They need charging solutions before we can transition them to BEV's.

Christoph Vormstein, Environmental Officer, Babor

Germany has the second strongest EV100 footprint within the EU. Commitments total 40,686 vehicles, of which 10% are already electrified today, and over the past year, our members have deployed over 1,500 EVs, with over 1,000 total vehicles deployed by Vattenfall alone.

One of the biggest concerns for EV100 companies with German operations is the availability of the right vehicle types, with 38% of our German-based members highlighting this as a concern. Stronger signals from both businesses and policymakers are needed to encourage manufacturers to increase the variety and quantity of vehicles they supply.

That's why in a call to action ahead of Germany's federal elections last year, EV100 members spoke out for the adoption of a clear national ICE phase out target and supporting policies in Germany. We look forward to seeing how the new coalition aims to implement its stated goal to make Germany a leading global market for electromobility.



P3 identifies specific barriers in the region as long delivery times for vehicles, installing charging infrastructure at office sites especially when leasing work buildings.

Johanna Heckman, Head of Charging Infrastructure, P3





United Kingdom

The UK took a lead role over the past two years, making clean transport one of its agenda priorities as COP26 President. The UK leads with the largest number of corporate vehicles committed, at 90,000. The UK also leads the way with committed charging locations at almost 1,000 sites. Over the past year alone, a range of large UK-headquartered joiners such as Aviva, Coca Cola Europacific Partners, Deloitte, and M Group Services have added another 31,000 vehicles to the UK's total. Overall, EV100's membership now includes four of the top five biggest fleets in the UK.

Implementation is also progressing swiftly, with BT having added over 1,100 EVs in the past year and Mitie 849 EVs, with both companies planning four-figure orders for more EVs in 2022. Centrica, too, has ordered over 2,000 EVs.

Despite the positive long-term direction of EV uptake in the UK, continued efforts are necessary to ensure the UK maintains its

world leading position. For example, 82% of our UK-based members say that lack of charging infrastructure is a 'significant or very significant barrier' to greater EV adoption in the UK. In particular, drivers lack options when they do not have access to at-home charging, with public charging infrastructure often being too slow, unreliable, or unavailable due to increasing demand. The reduction of the plug-in grant is a particular concern for companies with van fleets, as electric models are in short supply and are still expensive.

Business voices are crucial in helping government shape the conditions for continued progress at pace. In 2021, Climate Group's UK Electric Fleets Coalition has continued its work with over 30 UKbased fleets, among others supporting the introduction of the Zero Emission Vehicles (ZEV) mandate requiring an increasing percentage of vehicles sold by manufacturers to be ZEVs.



Despite increases in UK public charging infrastructure there remains significant uneven geographical distribution of charging points across the UK. We need to see acceleration of charging infrastructure deployment to match increasing BEV registrations. This is important to support future widespread BEV adoption for people who do not have access to charging either at home or the workplace.

Andy Leeden, Global Fleet Manager, AstraZeneca

A global moment for EV leadership

Last year's international climate negotiations COP26 saw a recognition of clean transport as a crucial climate solution.

EV100 members were amongst the leading supporters of the 'COP26 declaration on accelerating the transition to 100% zero emission cars and vans', signed by governments, businesses and investors around the world.

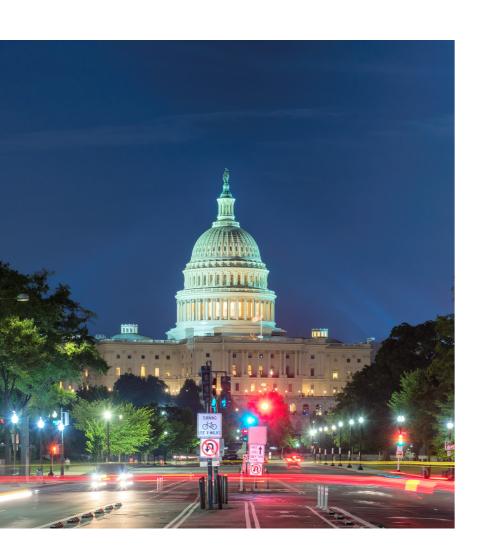




The US

In 2021, EV100 continued to grow across the US. We now have commitments for over 2 million corporate and leased vehicles from our members, and these companies are already operating over 32,000 EVs across the country.

So far, 708 charging locations have been committed in the US, whilst 312 locations are already up and running with 2,534 charging units across them.

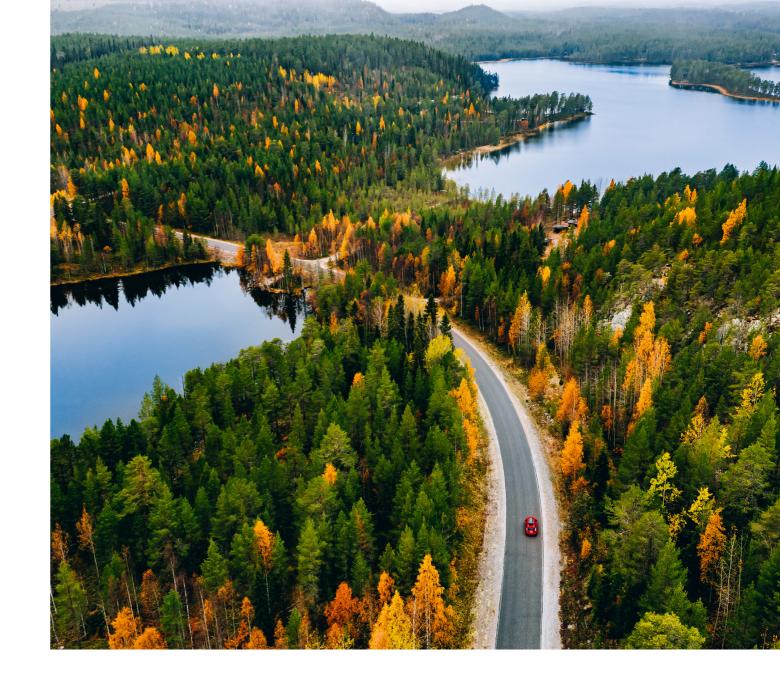


The beginning of the Biden-Harris administration offered a new opportunity to accelerate the uptake of EVs in the US and to capitalise on the progress that our members have already made.

In March 2021, we launched the first EV100 US policy paper, <u>'Key Policies to Drive the Electric Vehicle Transition in the US'</u>, to push for 100% ZEV sales for new passenger vehicles – ideally by 2030.

Our <u>'Public EV Fast Charging Principles'</u> document, published in late-2021, is an 11-point guide to the development of charging infrastructure across the US – 77% of members stated that lack of charging infrastructure is currently a key barrier here.

This year saw federal clean car standards for vehicle model years 2023/2024-2026 adopted, and President Biden signed an Executive Order to achieve 50% ZEV sales for new passenger cars and truck sales by 2030. EV100 policy work supported this success through a joint letter in partnership with the Zero Emission Transport Association. These standards will help accelerate the advent of new EV models between 2023-2026.





Canada

EV100 has 4 companies headquartered in Canada. In total, 17 EV100 members have commitments in Canada, totalling 6,600 vehicles. Collectively 181 vehicles were deployed in 2021, with Quebecor and Taxelco leading the way.



India

The transport sector in India is currently the third-largest emitter of CO₂ and EV100 members have made ambitious commitments to increase the adoption of EVs across the country.

Zomato and Flipkart have committed over 160,000 and 26,000 vehicles respectively to electric by 2030, showing that big businesses across the country are scaling up their ambition and looking to invest in green mobility. Over the past year, Flipkart has added over 2,000 EVs to its fleet.

JSW Group introduced employee EV adoption incentives to the sum of 300,000 INR (4,000 USD) per employee to encourage EV uptake, with Group Chairman Sajjan Jindal stating that

"the goal is to build ambition among corporate and government bodies to support India's transition to net zero

EV100 companies based in India are planning to buy at least 40,000 EVs in 2022 – a huge demand signal from our members to manufacturers and governments across the country.

But to deliver on these ambitions, our members are clear that supportive policies are needed. 75% of members who have vehicles in India state that an uncertain and underdeveloped policy landscape for EVs is impacting confidence in the transition to EVs.

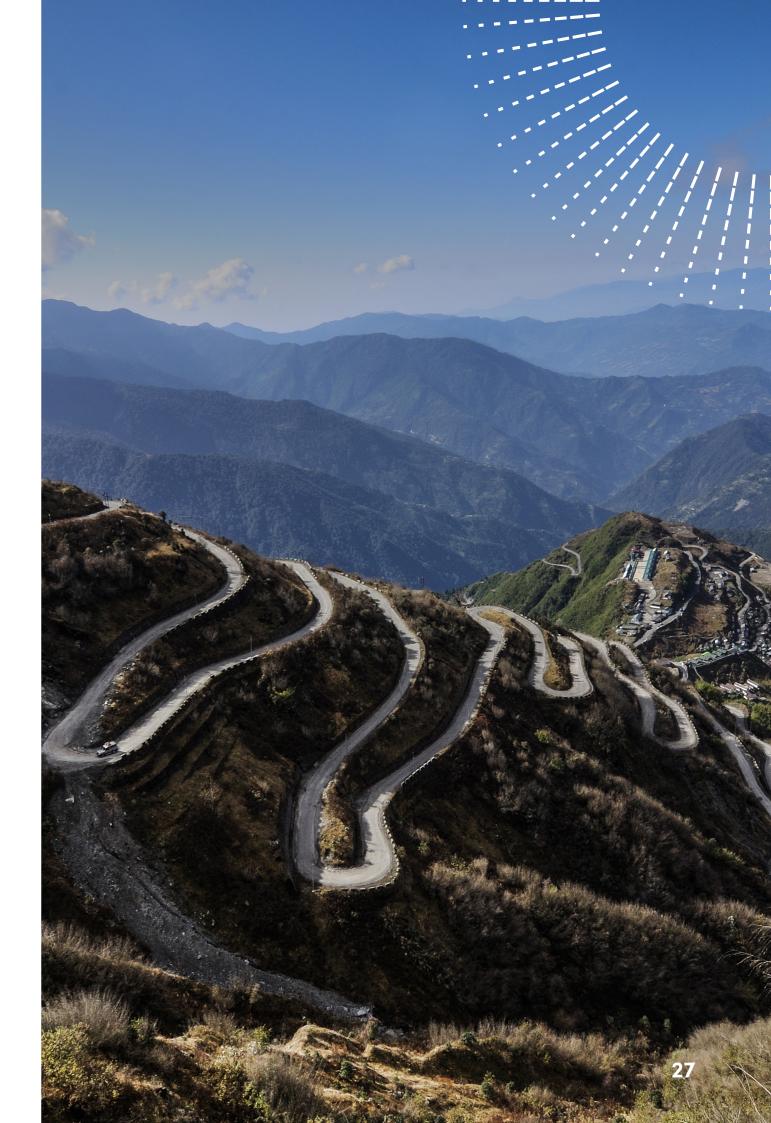
It's encouraging that we have partnered with the Indian State of Maharashtra to become the first Indian state partner of our EV100 initiative. Forward-looking companies in the state are urged to set EV100-aligned targets for accelerating the electrification of their vehicle fleets. Alongside this, the State launched a range of policies with significant fiscal incentives to encourage EV adoption, and also introduced a target of at least 25% of urban fleets operated by aggregators (such as e-commerce companies and last-mile delivery/logistics companies) across the state to transition to EVs by 2025.





As a homegrown company, we always pride ourselves in making e-commerce more inclusive, progressive and impactful. We believe, with our scale and reach, we can play a significant role in not just fast tracking the adoption of electric vehicles but also making clean mobility mainstream by working closely with key stakeholders within the ecosystem.

Mahesh Pratap Singh, Head-Sustainability & Social Responsibility, Flipkart







Japan

In Japan, our member commitments total almost 20,000 vehicles, and 2021 saw good progress towards the 2030 target. EVs on the road have risen from 595 to 1,496 this year. NTT has increased its EV ownership so that almost 1 in 10 of its fleet vehicles are now electric, while TEPCO has increased its EVs to 569 out of its 3,800-strong fleet. Both EV100 members helped to establish the EV Utilization Consortium in Japan, which promotes EVs as company vehicles. With the Japanese market still heavily invested in hybrids, electric vehicle choices are still more limited and EV100 members report that the capital cost of EVs in Japan is a significant barrier for progress. However, manufacturers are starting to shift their perspective as they realise Japan risks falling behind in a global market shifting to zero emission solutions.

For example, with OEMs reporting that electric Kei cars are now on the horizon, NTT is confident that it will be able to make further progress over the coming year.





Lack of variety of EV types and difficulty of reliable EV charging infrastructure installation in our facilities remain major barriers for us. To overcome these barriers, as EV lead user in Japan we have been acting on our own initiative to figure out the solution in association with partners.

Susumu Yoneoka, Senior Manager, Technology Planning, Nippon Telegraph and Telephone Corporation

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South Korea

In 2021, we gained our first two South Korean members. LG Energy Solutions committed 380 vehicles to electric and will install charging at all locations for staff by 2030. SK Networks have committed to transition over 200,000 vehicles by 2030. This reflects a strong new commitment to electromobility by the South Korean government as part of its newly adopted 2050 carbon neutrality target. Measures include concerted efforts to significantly lower EV prices by 2025, by increasing local vehicle production and supply chains, as well as the introduction of a battery leasing model for Korean nationals.⁵



Oceania

Almost 35,000 corporate and leased vehicles have been committed across Oceania by EV100 members, and 2021 saw 290 EVs added to fleets across the region. The governments of both Australia and New Zealand have started to introduce policies and incentives to encourage the uptake of EVs. However, according to EV100 members, lack of diversity in vehicle types is holding back further adoption.





Origin, based in Australia, states that the lack of correct vehicle type is a significant barrier for the company.

Chau Le - General Manager, Strategy and E-mobility, Origin

- 5 South Korean Government incentives
- 6 Gob.cl Article: National Electromobility Strategy Launch: Government Announces That Only Electric Vehicles Will Be Sold In Chile By 2035 (www.gob.cl)
- 7 UK Government, Department for Business, Energy & Industrial Strategy and Department for Transport, COP26 declaration on accelerating the transition to 100% zero emission cars and vans
- 8 United States of America Department of Commerce, Market Intelligence, Uruguay Electric Vehicles
- 9 Government Investment Projects Drive Positive Outlook For Uruguay's EV Market (fitchsolutions.com)





Latin America

Countries across Latin America where EV100 members now have a presence include El Salvador, the French Caribbean, Honduras, Panama, Puerto Rico, Uruguay and the Dominican Republic. In 2021, we welcomed our first Brazilian member, Unidas, which has committed to electrify 85,000 vehicles by 2027. We also welcomed our first member headquartered in the Dominican Republic, InterEnergy, which

has committed to transition 131 vehicles and install charging for customers as well as employees.

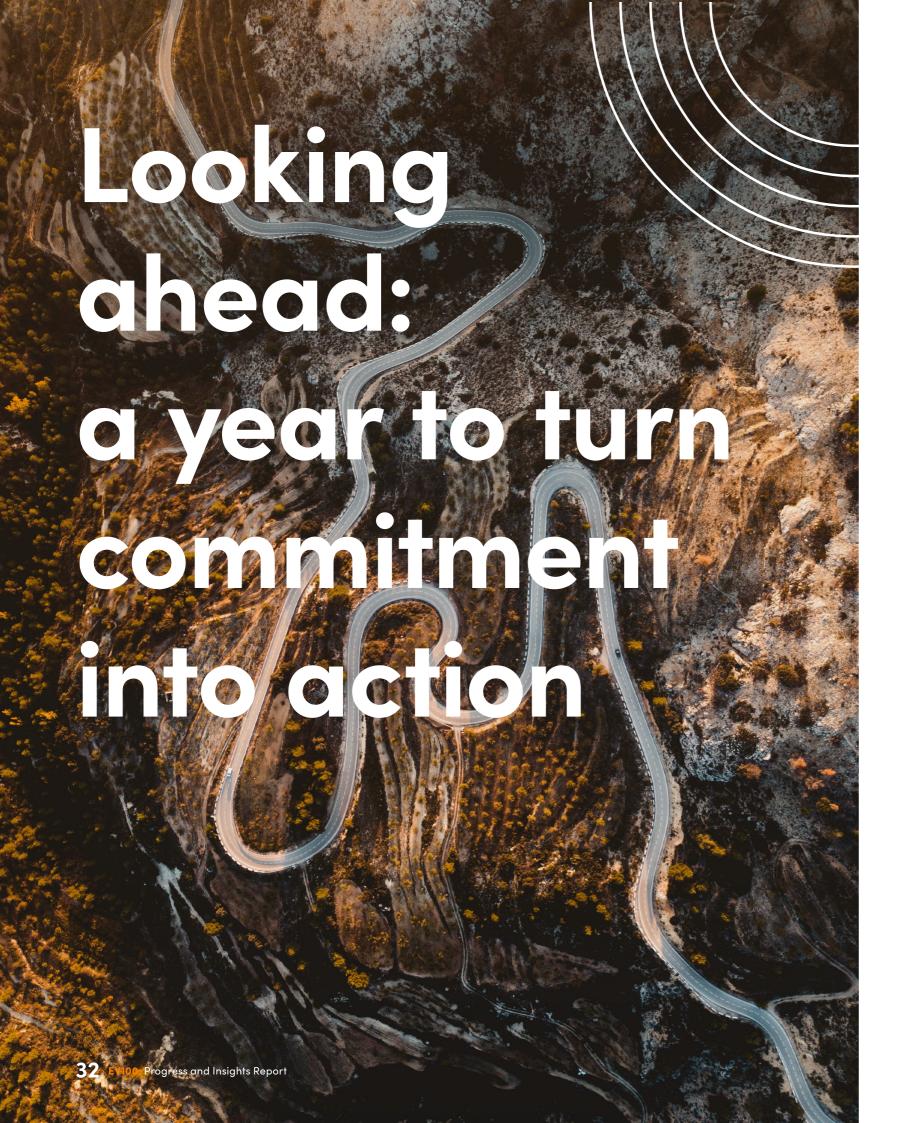
The commitments from our members across Latin America reflect the growing ambition seen by governments across the region. For example, Chile has announced a national ICE phase-out target for 2035⁶. Similarly, Uruguay's government signed the COP26 declaration on accelerating the transition to 100% zero-emission cars and vans.⁷

These examples of policies on renewables, promoting and encouraging EV adoption through incentives are helping to lay the groundwork for businesses to transition to electric⁸. Studies show that the market will expand steadily from 2022-2030 because of this positive action taken by governments⁹, and we will look to grow our Latin American presence in the coming years.

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Unidas states that the main barriers would be the lack of incentives, high initial prices for electric vehicles, and an underdeveloped charging infrastructure in Brazil.

Breno Davis, Fleet Head Officer, Unidas



The business community is well on its way to making the EV transition a reality. As the market continues to mature, companies in leading countries and regions gain confidence to place increasingly large EV orders for their fleets. They get bolder to start the EV journey in new places as well. And they are active in public debates, sharing their experiences, and showing policy makers what is required to keep advancing the transition at speed.

Last year's COP26 transport declaration brought stakeholders from all around the world together behind an inspiring joint vision. Where the ambitions of businesses and governments align, they can achieve more, faster. Throughout this report, we can already see the evidence of such leadership unlocking progress around the world.

However, much remains to be done if we are to complete the transition within the current decade. Building out a reliable network of charging infrastructure around the world and optimizing grids for an integrated clean transport and energy future. Bridging the remaining price gaps with appropriate policy measures to build economies of scale and reach price parity as soon as possible. Pushing technology development and expanding the vehicle

supply for all use cases, especially in commercial and specialist segments. And doing it all as a just transition that creates better lives and prosperity for all.

As EV100 moves towards its fifth anniversary in 2022, we must continue to turn commitments into practical action. As members make progress on their journeys, we can draw on their wealth of experiences to further accelerate the transition. And we will continue to raise EV100's collective voice in public and market debates to keep pushing for progress.

Let's get it done.

To learn more about EV100:

- Visit theclimategroup.org/EV100
- Contact EV100@theclimategroup.org



Glossary

BEV

Battery electric vehicle (i.e., fully electric).

Charge Point

An individual connector that can be used to charge an EV.

Commercial Vehicles

Vehicles used for transporting goods.

Committed Fleet

Members' vehicles to switch to EV by 2030 (100% vehicles < 3.5 metric tons: 50% vehicles 3.5 metric tons to 7.5 metric tons.

Committed Charging Locations

Company locations to have EV charging installed by 2030. Normally all company locations with parking for employees and/or customers, e.g., offices, shopping malls

Corporate Commitment

Fleet or charging commitment made by a company with regards to their own operations.

EV

Electric vehicle (i.e., BEV, FCEV and PHEV).

HDV

Heavy- Duty Vehicle

HFC

Hydrogen Fuel Cell

ICE

Internal combustion engine.

Leasing Company Customer Fleet Commitment

Commitment from a leasing and/or fleet management company to transition its customer fleet to EV or net zero emissions by 2030.

MHD

Medium and Heavy-Duty Vehicles

OEM

Original Equipment Manufacturer

Passenger Vehicles

Vehicles used for transporting passengers/people.

PHEV

Plug-in hybrid vehicles.

TNO

Transportation Network Company

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Member fleets breakdown

Company fleets

		ICE	CNG/LNG	BEV	PHEV	HFC
	Motor-assisted 2-to-3-wheel - not included in commitment	365	-	1,383	-	51
Passenger vehicles	Motorised 2-to-3-wheel	25,411	-	2,029	267	-
Pass	4 or more wheeled	240,586	213	17,480	18,100	17
	3.5t to 7.5t	3,112	18	295	31	-
s S	Motor-assisted 2-to-3-wheel - not included in commitment	9	-	944	-	-
nercial goo vehicles	Motorised 2-to-3-wheel	307	-	6,177	-	-
Commercial goods vehicles	4 or more wheeled	137,480	309	8,409	492	-
O	3.5t to 7.5t	9,355	262	56	7	-
	Total Passenger Vehicles	269,109	231	19,804	18,398	17
	Total Commercial Vehicles	147,142	571	14,642	499	1

Leasing/TNC fleets

		ICE	CNG/LNG	BEV	PHEV	HFC
	Motor-assisted 2-to-3-wheel - not included in commitment	-	-	28,974	-	-
Passenger vehicles	Motorised 2-to-3-wheel	12,156	-	9,501	-	-
Passe	4 or more wheeled	3,347,367	3,292	70,837	67,282	28
	3.5t to 7.5t	2	-	-	-	-
s P	Motor-assisted 2-to-3-wheel - not included in commitment	140	-	-	-	-
nercial goo vehicles	Motorised 2-to-3-wheel	-	-	-	-	-
Commercial goods vehicles	4 or more wheeled	389,852	978	8,296	99	-
U	3.5t to 7.5t	15,053	-	250	-	-
	Total Passenger Vehicles	3,359,525	3,292	80,338	67,282	28
	Total Commercial Vehicles	404,905	978	8,546	99	-

EV100 membership by commitments



109
Corporate
fleet
commitments



10 Leasing company customer fleet commitments



Transportation Network
Company platforms
commitments



Service contract commitments



73
Workplace
charging
commitments



40
Customer charging commitments



Member	HQ Location	Joining year	Corporate vehicles covered by EV 100 fleet commitment	Corporate vehicles already converted to EV (%)	Leased vehicles covered by EV 100 fleet commitment	Leased vehicles already converted to EV (%)	Policies updated to specify use of EVs	Office sites covered by EV100 workplace charging commitment	Office sites with charging already installed (%)	Customer sites covered by EV100 customer chargin commitment	Customer sites with charging already installed (%)	Locations with charging for staff AND customers covered by commitment	Locations with charging already installed (%)
ABB	Switzerland	2021	10,400	13%									
AEON Mall	Japan	2017								83	94%		
Aéroports de Montréal	Canada	2019	79	100%			YES	2	100%	2	100%	2	100%
AGL	Australia	2020	428	10%				16	25%				
Air New Zealand	New Zealand	2018	123	Did not report			YES						
Airport Authority Hong Kong (AAHK)	Hong Kong	2018					YES	1	100%	1	100%	1	100%
An Post	Ireland	2021	3,872	22%									
APCOA Parking (UK) Ltd	United Kingdom	2019	295	15%			YES			80	100%		
ASKUL	Japan	2017	307	7%									
AstraZeneca	United Kingdom	2019	17,708	9%				49	31%				
Austrian Post	Austria	2019	9,112	18%				20	0				
Aviva	United Kingdom	2021	931	13%				15	73%				
Babor	Germany	2020	74	15%			YES	1	100%	1	100%	1	100%
Baidu	China	2017	79	100%				5	100%				
Bank of America	United States of America	2018						84	67%				
Biogen	United States of America	2020	1,933	4%				47	23%				
BSES Rajdhani Power Limited	India	2019	175	5%			YES	2	100%	41	100%		
BSES Yamuna Power Limited	India	2019	176	Did not report			YES	2	N/A	14	N/A	16	N/A
BT Group	United Kingdom	-	30,784	4%									
Capgemini	France	2021	11,549	16%				194	15%				
Centrica	United Kingdom	2019	10,143	12%									
Christchurch Airport	New Zealand	2018	20	55%				1	100%	1	100%	1	100%
Clif Bar & Company	United States of America	2018	40	0				6	50%				
CLP Group	Hong Kong	2019	951	19%				182	50%				
Coca–Cola Europacific Partners	United Kingdom	2021	7,676	12%				94	7%				
Costain	United Kingdom	2020	1,516	17%			YES						
Currys	United Kingdom	2020	925	11%			YES	105	7%				
Dalmia	India	2021	628	Did not report				14	N/A			14	
Danfoss	Denmark	2019	1,885	5%				72	17%	2	100%	2	100%
Deloitte	United Kingdom	2021	11,839	16%									
Delta Electronics	Taiwan	2018	185	23%				20	95%	20	95%	20	95%
E.ON	Germany	2018	20,241	15%				200	78%	200	78%	200	78%

¹⁰ Over 2021, both Deutsche Post DHL (68,587 committed vehicles) and Schenker AG (352 committed vehicles) left the EV100 initiative.

Member Summary Table

Annex

Member	HQ Location	Joining year	Corporate vehicles covered by EV 100 fleet commitment	Corporate vehicles already converted to EV (%)	Leased vehicles covered by EV 100 fleet commitment	Leased vehicles already converted to EV (%)	Policies updated to specify use of EVs	Office sites covered by EV100 workplace charging commitment	Office sites with charging already installed (%)	Customer sites covered by EV100 customer chargin commitment	Customer sites with charging already installed (%)	Locations with charging for staff AND customers covered by commitment	Locations with charging already installed (%)
EDF Group	France	2017	45,014	14%									
EDP – Energias De Portugal	Portugal	2020	3,762	10%									
Efacec	Portugal	2019	420	11%				3	100%	3	100%	3	100%
EMR	UK	2020	384	Did not report									
Fleet Alliance	United Kingdom	2020	12	1%	35184	11%		6	33%	3	33%	3	33%
Flipkart	India	2020	26,000	8%			YES						
Foxtons	United Kingdom	2019	828	12%				1	0				
Genentech	United States of America	2019	1,327	20%				7	86%				
Genesis Energy Ltd	New Zealand	2018	146	38%			YES	9	100%	6	100%	6	100%
GlaxoSmithKline	United Kingdom	2020	13,973	4%			YES	100	30%				
Goldman Sachs	United States of America	2019						123	26%				
Ground Countrol	UK	2021	360	Did not report				45	N/A	24	N/A	45	N/A
Grundfos	Denmark	2020	2,323	3%				126	15%				
Heathrow Airport	United Kingdom	2017	120	83%			YES	1	100%	1	100%	1	100%
HP Inc.	United States of America	2018	4,368	2%				86	45%	86	45%	86	45%
Iberdrola	Spain	2019	3,281	13%			YES	59	100%				
Ingka Group (IKEA)	Netherlands	2017	11,562	13%			YES	477	84%	422	91%	422	91%
InterEnergy	Dominican Republic	2021	55	31%	76	34%	YES	38	18%	148	100%	8	38%
Iron Mountain	United States of America	2020	1,110	6%									
John Sisk & Son	Ireland	2019	569	9%				64	23%				
JSW Cement	India	2021	6	0	25	0	YES						
Landsec	United Kingdom	2019						40	73%	40	73%	40	73%
LeasePlan (breakdown)	Netherlands	2017	2,682	26%	1,881,000	6%		65	26%				
LG Energy Solution	South Korea	2021	471	7%				9	67%				
Lime	United States of America	2020	236	7%									
Lloyds Banking Group	United Kingdom	2020	2,394	21%	281103	15%		51	71%				
LONGi Group	China	2020											
Lyft	United States of America	2020			2,002,347	1.50%							
Mawdsleys	United Kingdom	2019	107	11%			YES	6	50%				
Mercury	New Zealand	2017	106	72%			YES	21	90%				
Meridian Energy	New Zealand	2019	132	41%									
Metro AG	Germany	2017					YES	22	82%	673	18%		
Mindspace REIT	India	2020						5	100%	5	100%	5	100%

Annex

Member	HQ Location	Joining year	Corporate vehicles covered by EV 100 fleet commitment	Corporate vehicles already converted to EV (%)	Leased vehicles covered by EV 100 fleet commitment	Leased vehicles already converted to EV (%)	Policies updated to specify use of EVs	Office sites covered by EV100 workplace charging commitment	Office sites with charging already installed (%)	Customer sites covered by EV100 customer chargin commitment	Customer sites with charging already installed (%)	Locations with charging for staff AND customers covered by commitment	Locations with charging already installed (%)
Mitie	United Kingdom	2019	6629	25%				25	64%	25	64%	25	64%
National Grid	United Kingdom	2021	4889	27%									
Natwest Group	United Kingdom	2018	300	1%				8	75%				
Nippon Telegraph and Telephone Corporation (NTT)	Japan	2018	10502	8%									
Novartis	Switzerland	2021	39974	4%									
Novo Nordisk	Denmark	2019	8500	11%									
Ogilvie	Scotland	2020	17000	Did not report				1	N/A	1	N/A	1	N/A
Ontario Power Generation	Canada	2019	381	6%				20	90%				
Origin Energy	Australia	2021	590	3%			YES						
Ørsted	Denmark	2019	302	40%				41	51%				
OVO	United Kingdom	2020	1517	12%				60	13%				
P3	Germany	2020	59	80%			YES	16	31%	16	31%	16	31%
Pacific Gas & Electric Company	United States of America	2017	3,578	1%				121	68%				
Port Authority of New York & New Jersey	United States of America	2018	1189	26%						5	100%		
Post CH Ltd (Swiss Post)	Switzerland	2019	10811	54%				16	50%	16	50%	16	50%
Quebecor	Canada	2021	1001	8%									
Rentokil Initial plc	United Kingdom	2020	21442	1%									
Restore plc	United Kingdom	2020	110	15%			YES						
Royal HaskoningDHV	Netherlands	2017	549	85%			YES	11	100%	11	100%	11	100%
Schneider Electric	France	2020	14,701	5%				304	35%	304	35%	304	35%
Severn Trent Plc	United Kingdom	2020	2,484	6%				60	50%				
Shuttl	India	2019	1,164	Did not report									
Siemens	Germany	2021	43,571	8%				521	23%	453	24%	453	24%
Signify	Netherlands	2018	3,843	9%									
Sky	United Kingdom	2021	5,667	9%									
Solar Group	Denmark	2021	235	69%				25	0	25	0	25	0
SSE plc	United Kingdom	2019	2,785	21%				20	100%	20	100%	20	100%
State Bank of Inida	India	2019	1,790	Did not report			YES	50	N/A			50	N/A
Statkraft	Norway	2020	806	12%									
Takashimaya Company Limited	Japan	2019	365	0			YES			19	37%		

Member Summary Table

Annex

			Corporate	Corporate	Leased	Leased		Office sites covered		Customer sites		Locations with charging	
Member	HQ Location	Joining year	vehicles covered by EV 100 fleet commitment	vehicles already converted to EV (%)	vehicles covered by EV 100 fleet commitment	vehicles already converted to EV (%)	Policies updated to specify use of EVs	by EV100 workplace charging commitment	Office sites with charging already installed (%)	covered by EV100 customer chargin commitment	Customer sites with charging already installed (%)	for staff AND customers covered by commitment	Locations with charging already installed (%)
Tarmac	United Kingdom	2020	550	1%		10 11 (.6)	0. 2.0	10	20%	10	20%	10	20%
Taxelco	Canada	2019	1,382	5%				17					
Tesco	United Kingdom	2020	5,485	1%				601	67%	600	67%	600	67%
Toyko Electric Power Company Holdings, Inc (TEPCO)	Japan	2019	3,800	15%				200	100%				
Tusker	United Kingdom	2020	47	45%	20,522	46%		1	100%				
Unidas	Brazil	2021	405	12%	171,152	2%				1,000	0	1,000	0
Unilever	United Kingdom	2017	11,525	5%			YES	17	100%	14	100%	8	100%
Vattenfall	Sweden	2017	4,564	29%			YES						
VMWare	United States of America	2018	5	0				4	75%	2	50%	1	100%
Wickedride Adventure services	INDIA	2020			15,000	20%		75	100%	150	100%	75	100%
Willmott Dixon	United Kingdom	2020	642	7%									
Wipro Limited	India	2018	3417	Did not report				8	N/A			8	N/A
Zenith	United Kingdom	2020	217	69%	50,900	28%	YES	2	100%	2	100%	2	100%
Zomato	India	2021		Did not report	161,637	N/A	YES						
Zurich	Switzerland	2020	3,549	3%									
New members - not included	d in the reporting cycle												
Chalet Hotels	India	2021	23	N/A			_			_			
Donlen	UK	2021	90	N/A	154,327	N/A		9	N/A			9	N/A
Gilead	USA	2021	2,475	N/A						_		TBD	N/A
Kandenko	Japan	2021	3,400	N/A				30	N/A			30	N/A
Kier	UK	2021	3,730	N/A								75	N/A
M Group	UK	2021	7,173	N/A								35	N/A
Next	UK	2021	964	N/A				19	N/A	14	N/A	19	N/A
Nichicon	Japan	2021	155	N/A									
NRG	USA	2021	1,181	N/A									
SK Networks	South Korea	2021			208,524	N/A							
Veris Residential	USA	2021										35	N/A

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°CLIMATE GROUP EV100

EV100 is a global initiative led by the international non-profit Climate Group, which brings together companies committed to making electric transport the new normal by 2030. A large part of the new global EV fleet are purchased by companies so it's crucial that businesses lead the shift to EVs through their investment decisions and influence on millions of staff and customers worldwide. Members are increasing demand, influencing policy, and driving mass roll-out –helping to make electric cars more rapidly affordable for everyone. In driving corporate EV uptake, we work closely with regional engagement partners: Ceres (U.S.), Japan Climate Leaders Partnership and BCSD Taiwan.

CLIMATE GROUP

Climate Group drives climate action. Fast. Our goal is a world of net zero carbon emissions by 2050, with greater prosperity for all. We focus on systems with the highest emissions and where our networks have the greatest opportunity to drive change. We do this by building large and influential networks and holding organisations accountable, turning their commitments into action. We share what we achieve together to show more organisations what they could do. We are an international non-profit organisation, founded in 2004, with offices in London, Amsterdam, New Delhi and New York. We are proud to be part of the We Mean Business coalition. Follow us on Twitter @ClimateGroup.

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The Carbon Trust is a global climate consultancy driven by the mission to accelerate the move to a decarbonised future. We have been pioneering decarbonisation for more than 20 years for businesses, governments, and organisations around the world. We put impact before profit – and reinvest any surplus into achieving our mission. That means we are impartial, objective, and true to our vision – where environmental sustainability and economic realities go hand in hand.

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